



## Clark County BAILIFF I/II (DEPUTY MARSHAL)

<b>SALARY</b>	\$30.38 - \$48.43 Hourly	<b>LOCATION</b>	Clark County - Las Vegas, NV
<b>JOB TYPE</b>	PERMANENT	<b>JOB NUMBER</b>	29746X
<b>DEPARTMENT</b>	District Court	<b>OPENING DATE</b>	08/12/2025

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### ABOUT THE POSITION

The Eighth Judicial District Court is seeking qualified candidates to apply for the **Bailiff I/II (Deputy Marshal)** position. This recruitment is open to candidates who possess a NV P.O.S.T. Category II certification or higher and are seeking a long-term career with the District Court as law enforcement professionals. Candidates who are currently certified in another state must be able to qualify for reciprocity in with accordance with NV P.O.S.T.

Primary responsibilities for the Bailiff (Deputy Marshal) include protecting and supporting court and related criminal justice system staff by maintaining security, safety, and decorum in assigned courtrooms and associated public facilities during court sessions and public access hours. This role involves performing law enforcement duties such as responding to emergencies and critical incidents, conducting detentions, interviews, arrests, interrogations, and investigations, preparing detailed written reports, and providing testimony in court.

This is an open and continuous recruitment, scheduling dates will vary depending on when the application was received and reviewed by District Court Human Resources.

**Bailiff I (Deputy Marshal): \$30.38 - \$44.84 Hourly**

**Bailiff II (Deputy Marshal): \$32.77 - \$48.43 Hourly**

The Bailiff I (Deputy Marshal) position is a Training Underfill position: Upon successful completion of the probationary period (520 hours worked to 2,080 hours worked) and the two (2) year training program, the successful candidate will be non-competitively promoted to Bailiff II (Deputy Marshal).

District Court Human Resources reserves the right to call only the most qualified applicants to the selection process.

Some positions may be used to fill term Limited-Permanent positions. The selected candidates will be hired for a special project or duties of a limited duration and be required to sign a term of employment letter specifying condition and exact dates of employment. The successful candidates will be eligible for benefits during the duration of employment.

Some part-time positions may be offered thru this recruitment. Part-time positions are not eligible for benefits and are limited to 1039 hours per fiscal year. Part-time employees will be paid at a part-time hourly rate and for actual hours worked per pay period. Part-time positions are excluded from membership in the union.

This position is a non-union position and excluded from membership in the union.

**PLEASE NOTE: Nevada Commission on Peace Officer Standards and Training (P.O.S.T.) Certification-** A valid copy of a Peace Officer Standards and Training (P.O.S.T.) Category II or higher (or equivalent) certification is required at time of



application. Applications submitted without valid P.O.S.T. Category II or higher (or equivalent) certification will be considered incomplete.

In addition, appointed District Court and Las Vegas Justice Court judicial bailiffs must complete a valid Nevada P.O.S.T. Category I training program within eighteen (18) months from the date of appointment. Applicants with P.O.S.T. certifications outside the state of Nevada must provide documentation at time of application proving their certification meets Nevada P.O.S.T. Category II standards.

## MINIMUM REQUIREMENTS

### Education and Experience:

**Bailiff I:** Equivalent to graduation from high school. Must possess a valid Nevada State P.O.S.T. Category II (or higher) certification or be accepted into an accredited P.O.S.T. Category II (or higher) law enforcement academy at time of application. Must be capable of passing P.O.S.T. pre-agility Fitness Standards as defined by N.A.C. 289.300 1. (b)(1). Additional experience in dealing with the public is desirable.

**Bailiff II:** In addition to the above, two (2) years of full-time experience as a Bailiff or Marshal in a court or similar setting, or as a sworn law enforcement officer.

**Working Conditions:** Wear a uniform as specified. Carry a firearm, chemical agent and meet and maintain applicable certifications.

**Licensing/Certification and other Requirements:** Must possess and maintain a valid Nevada State Peace Officer Standards and Training (P.O.S.T.) Category I Certification or have completed a certified Nevada Peace Academy Category I training program at time of application. Must be capable of passing Nevada P.O.S.T. Category I State Physical Fitness Examination as defined by NAC 289.205. Must meet the minimum standards for appointment as defined in NAC 289.110. Must possess a valid Nevada Class C driver's license at time of appointment.

In addition to the minimum requirements, per Nevada P.O.S.T. (NAC 289.110), no person may be appointed to perform the duties of a peace officer unless he or she:

1. Is a citizen of the United States.
2. Is at least 21 years of age at the time of appointment.
3. Meets all of the NAC.289.110 requirements.

For the full listing of NAC.289.110 minimum requirements, visit: [www.leg.state.nv.us/NAC/NAC-289.html](http://www.leg.state.nv.us/NAC/NAC-289.html)

Nevada Police Academy Graduates: Within 16 weeks of date of hire, must pass the Nevada P.O.S.T. Category I Physical Fitness Examination. Within one year of hire must pass the Nevada P.O.S.T. Proficiency Examination, administered by Nevada P.O.S.T.

Out-of-State Candidates: Applicants with P.O.S.T. certifications outside the State of Nevada must provide documentation at time of application proving their certification meets Nevada P.O.S.T. Category I standards. Within one year of hire must complete requirements and receive Nevada P.O.S.T. Category I Certification. For information on Nevada P.O.S.T. reciprocity requirements visit: <http://post.nv.gov/Training/Reciprocity/>.

Failure to complete required training or receive required certification shall be proper cause for termination.

**Background Investigation:** Employment is contingent upon successful completion of a background investigation. The background investigation may include a psychological, suitability, and polygraph evaluation. Periodic background investigations may be conducted.



**Citizenship:** Candidates must be legally authorized to work in the United States. **Please note,** Clark County does not provide H1B visa sponsorships or transfers for any employment positions.

**Medical Examination:** Employment is contingent upon the results of a physical examination performed by our examining physician.

**Pre-Employment Drug Testing:** Employment is contingent upon the results of a pre-employment drug examination.

## EXAMPLES OF DUTIES

- Monitors scanning equipment, books prisoners at the bailiff station, security gate or in court as directed by the court.
- Maintains procedures to protect the safety of the judge and the court's property; protects all court personnel, attorneys, and visitors in the courts; maintains security of the jury during all phases of the trial.
- Calls court to order and maintains appropriate decorum in court whenever court is in session. Ensures potential witnesses are separated from jurors prior to and throughout trial.
- Takes emergency action and/or notifies emergency personnel as the situation warrants; may administer basic first aid or CPR if required.
- Transports detainees and assists transportation officers in moving detainees to and from the courtroom, holding cells and vehicles.
- Acts as liaison between the judge, attorneys, courtroom staff and the public in order to ensure the orderly conduct of court business.
- Opens and locks secured areas and facilities; sets up courtroom for operation.
- Contributes to the efficiency and effectiveness of the unit's service to its customers by offering suggestions and directing or participating as an active member of a work team.
- May execute warrants of arrest as assigned by the court.
- May perform general office support work, deliver or pick-up documents and other materials and assist the judge in other ways as instructed.
- May operate video recording equipment in the courtroom.

## PHYSICAL DEMANDS

Mobility to work in a typical office or court setting and use standard office equipment, strength to lift materials weighing up to 50 pounds, vision to read printed materials and a computer screen, and hearing and speech to communicate in person or over the telephone. Strength to effectively subdue and/or remove persons in difficult or emergency situations. Accommodation may be made for some of these physical demands for otherwise qualified individuals who require and request such accommodation.

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### Employer

Clark County

### Address

500 S. Grand Central Pkwy, 3rd Floor  
PO Box 551791  
Las Vegas, Nevada, 89155-1791

### Phone

(702)455-4565

### Website

<http://www.clarkcountynv.gov>